



DATE July 28, 2023

WARN #8603

Via Express Delivery (FedEx)

Michael Welter, Rapid Response Coordinator
Oregon Dislocated Worker Unit
Oregon HECC - Office of Workforce Investments
3225 25th Street SE
Salem, OR 97302

WARN ACT NOTICE OF PLANT CLOSURE AND RELOCATION

**Tree Top, Inc., Medford Plant
690 S. Grape Street, Medford, OR 97501**

Dear Mr. Welter,

This notice is being provided to you pursuant to the Worker Adjustment and Retraining Act of 1988 which requires employers to give official notice to certain government units or officials of a pending a Plant Closure.

In order to improve efficiencies in our puree manufacturing process by consolidating and relocating these operations, Tree Top, Inc. has made the difficult decision to close its Medford Plant, located at 690 S. Grape Street, Medford, Oregon 97501

The Company expects this plant closure to be permanent and anticipates laying off all of its approximately 74 employees at that location (as well as approximately 10 temporary employees who have been employed on an extended basis).¹ The employees at the Medford Plant are not represented by a Union and do not have bumping rights applicable to their employment.

While an exact date has not yet been established for the plant closure, it is anticipated that the closure and nearly layoffs will occur between September 23, 2023, and October, 06, 2023. Approximately 18 (number) of employees will be retained beyond this date to wind down/de-commission the plant. The employment of those individuals is currently anticipated to end between December 23, 2023 – January 6, 2024.

¹ Although all positions at the Medford Plant are being eliminated, the Company currently anticipates that positions will be available at our other locations in Oregon, Washington, and California) for some or all of the employees who wish to relocate, although relocation is not guaranteed. Employees who do not transfer to another Tree Top, Inc. position and whose employment ends due to the plant closure are being offered the option of a voluntary separation package agreement.

Attached is a list of the job titles of the positions to be affected by the Plant Closure as well as the number of affected employees in each position. For further information, please contact Damian Huitron Camacho at (509) 698-1624.

Very truly,

TREE TOP, INC.



Damian Huitron Camacho
Health and Safety Training Specialist
Acting HR Manager – Medford Plant

Tree Top, Inc.

690 S. Grape St. | Medford, OR. 97501

Ph. 509-698-1624

Damian.Huitron-Camacho@treetop.com

Attachment

cc. Mayor Randy Sparacino, City of Medford
and/or
Jackson County Board of Commissioners